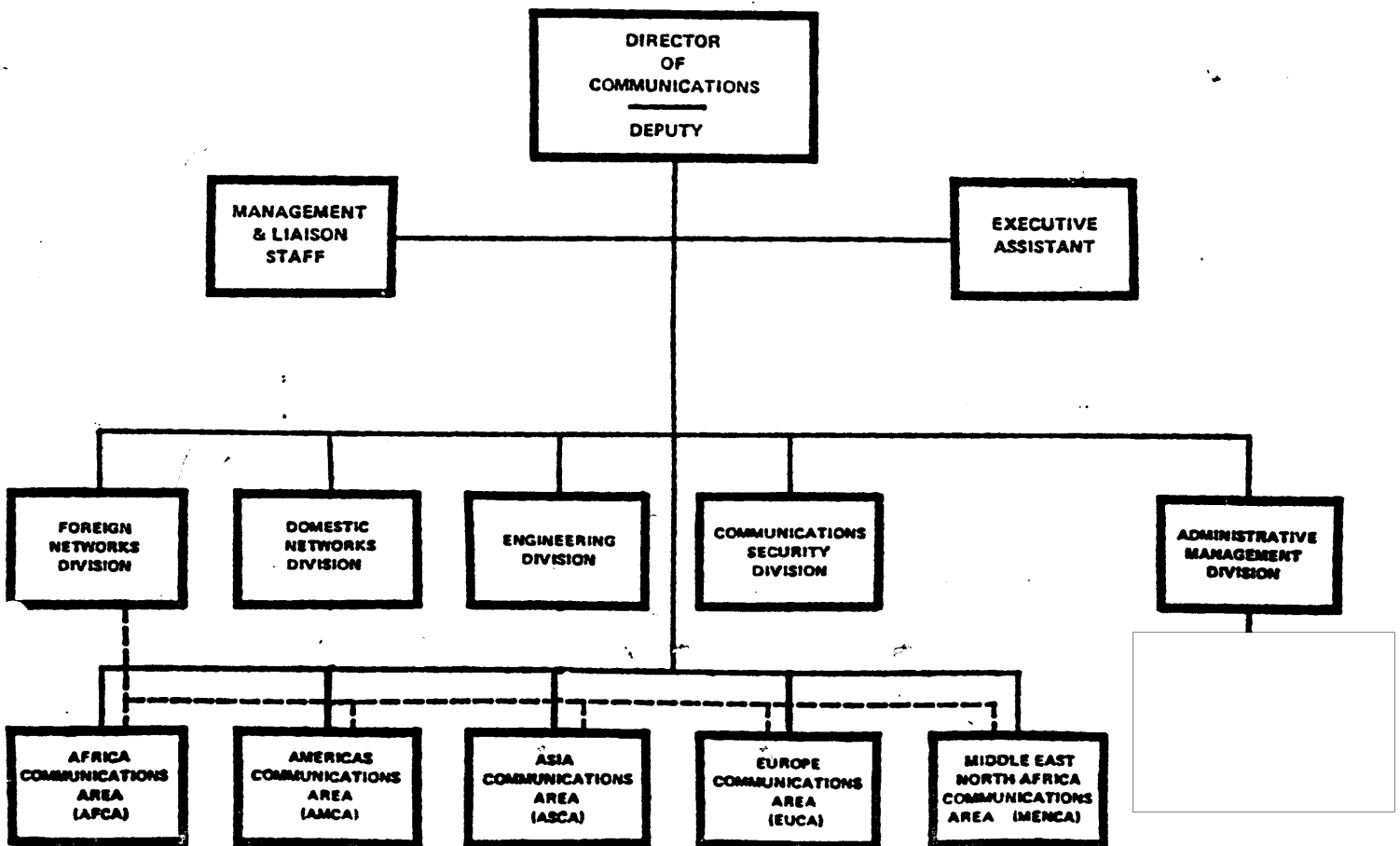


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PERSONNEL OBSERVATIONS
AND THOUGHTS FOR FUTURE CONSIDERATION

One of the objectives of our study was to take a hard look at the Staff Logistical positions in each area with an eye toward possible reduction or transfer of tasks. Included as part of this overall objective was a review of the indigenous work force strength levels, and further to ascertain to what degree technicians were performing Logistical tasks. In the main, we found that the Logistical Officers were fully and gainfully employed with very little slack. We do feel, they could take on additional tasking if so required. On the other hand, any reduction to the current staff personnel strength, particularly overseas, would also have to include a major change in functions, and would result in the loss of personal service now afforded to customer requests. An example of this is our suggestion to vastly reduce the African Logistics effort by transferring the bulk of its responsibilities to either EUCA or MENCA.

25X1 In the following paragraphs we have devoted our thoughts to the personnel in each area, along with some recommendations for changes. These changes are for the short term with some thoughts for the long range that would require further detailed study by the Logistics/Communications Team recommended on page 6 of this study. What we are saying is that with the current levels of responsibilities and equipments, it does not equate to major drawbacks in staff personnel at this time. We do believe that at such time as (1) hardware
25X1 changes occur; (2) inventories are reduced; (3) [] is converted to an accountable document and the CMR's are maintained at Headquarters by MSS; (4) personnel learn how to completely rely on [] for support; (5) Bills of Materials are prepackaged to the greatest extent possible and held in a central location in the continental USA; (6) the scope of what functions are to be retained in the areas and the determination as to who will do them; only then can the decision be made to drastically reduce the Logistics careerists support in the field. To completely do away with or reduce the complement too early would severely hamper the effectiveness of the area support now provided but downstream it is possible.

One thought we have put to rest is the degree to which technicians are performing logistical duties. If it is more than 5 to 10%, we would be surprised. The technicians, as we have related throughout the study, and the individual area studies, assist Logistics in periodic identification problems, BOMS and other technical matters. Only in the area of M-28 spare parts is there any true duplication. We have recommended to each area that this practice be stopped. Individual recommendations and/or thoughts for future consideration are as follows.

C O N F I D E N T I A L